

*The Educational Service Center of Northeast Ohio*

**HR-1**

**NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY**

The Governing Board does not discriminate on the basis of race, color, religion, national origin, gender, disability, genetic information, military status, ancestry, or age in its programs and activities, including employment opportunities.

The Superintendent shall appoint a Title IX Coordinator who will be responsible for compliance with Federal and State regulations and ensure that any inquiries or complaints are addressed promptly in accordance with the law.

**R.C. 4112.02**

A.C. 3301-35-03 (A)

42 U.S.C., 200e, et seq., Civil Rights Act of 1964

42 U.S.C., 12112, Americans with Disabilities Act of 1990

29 U.S. C. 701 et seq., Rehabilitation Act of 1973

20 U.S.C. 1681 et seq., Title IX

29 Code of Federal Registration (C.F.R.) – Part 1635: Genetic Information Non-Discrimination ACT (GINA) 2008

Revised: 11-26-85, 12-22-87, 10-24-90, 1-27-93, 7-15-98, 7-23-08, 6-29-11, 7-30-20